

January 9, 2009 6:54 PM

Rep. Luján Statement on Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act

Washington, DC - Rep. Ben Ray Luján issued the following statement on the House passage of the Lilly Ledbetter Fair Pay Act and the Paycheck Fairness Act. Rep. Luján voted for both pieces of legislation.

"I am proud to support these pieces of legislation that give individuals the tools they need to challenge pay discrimination. Individuals need to be treated fairly in the workplace--regardless of their gender, race, or faith. The Lily Ledbetter Act restores fair law that worked. The Paycheck Fairness Act is critically important for women across the country, and helps working families. This legislation ensures that women will get equal pay for equal work."

In 2007, the Supreme Court handed down its decision in *Ledbetter v. Goodyear Tire & Rubber Co.*, a decision that allowed employers to escape responsibility for employee discrimination by continuing to pay employees discriminatory wages if the employee's complaint was brought after the 180-day statutory charging period. The decision changed prior law and hurt victims of pay discrimination across the nation.

Today, Congress restored prior law by passing the Lilly Ledbetter Fair Pay Act, ensuring that victims of pay discrimination receive fair and just treatment. Congress also passed the Paycheck Fairness Act which strengthens the Equal Pay Act, providing women with the same pay discrimination remedies that are available under other claims of discrimination.

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